

**Summary statistics from Wicherts & Dolan, 2010:
*Measurement Invariance in Confirmatory Factor Analysis:
 An Illustration Using IQ Test Performance of Minorities***

Majority (N = 196)

Covariance Matrix		CLO	EXC	MSP	VME	MAZ	ANA	QUA	DIS	LEN	HFI	IDP	STT
CLO		25.624											
EXC		6.5639	25.727										
MSP		1.8991	6.0837	24.424									
VME		5.2251	5.9139	4.1986	26.44								
MAZ		5.0594	5.2007	4.4196	6.2712	25.282							
ANA		5.1269	6.965	6.3783	5.1838	4.1174	24.415						
QUA		5.8106	11.084	6.3032	6.7218	7.7393	8.1844	25.961					
DIS		7.0777	10.139	5.8613	5.3537	10.205	3.5281	9.3733	25.533				
LEN		4.0786	4.2529	6.7415	8.8191	4.6811	7.0757	4.9391	5.5485	25.49			
HFI		6.5609	10.46	6.5718	6.2786	6.9653	9.0168	10.053	7.0926	4.459	24.289		
IDP		4.5314	3.6328	3.5769	4.1214	8.9014	2.5729	4.7728	6.1279	4.6846	0.757	26.822	
STT		3.9582	2.2357	2.3951	2.5694	0.7283	6.1437	2.3754	3.2411	1.7592	3.1689	8.4772	25.513
Means													
CLO	EXC	MSP	VME	MAZ	ANA	QUA	DIS	LEN	HFI	IDP	STT		
14.852	14.964	15.046	15.031	15.02	15.026	15.209	15.005	15.046	14.944	15.056	14.995		

Minority (N = 131)

Covariance Matrix

	CLO	EXC	MSP	VME	MAZ	ANA	QUA	DIS	LEN	HFI	IDP	STT
CLO	34.728											
EXC	5.8753	21.715										
MSP	3.0033	8.8619	36.169									
VME	5.3547	4.1424	5.7614	21.479								
MAZ	4.391	6.4336	6.4866	7.7947	23.781							
ANA	3.7728	6.1751	3.9344	8.2278	0.6477	22.332						
QUA	11.269	10.05	10.284	8.5671	7.6931	8.027	30.575					
DIS	10.346	5.4305	1.4621	6.3963	7.2253	1.3457	10.125	23.105				
LEN	8.3646	3.3025	6.5488	9.1026	6.2639	8.7748	11.01	7.8016	25.5			
HFI	5.6865	6.598	8.4578	5.2702	3.4967	6.0768	7.9544	4.7839	5.2081	23.106		
IDP	5.4183	3.7075	4.8466	9.5924	5.391	6.7565	12.088	4.756	10.621	3.164	29.374	
STT	5.9281	1.5288	2.5808	5.5433	2.6009	7.78	10.432	5.5198	7.8124	3.555	15.967	27.248

Means

	CLO	EXC	MSP	VME	MAZ	ANA	QUA	DIS	LEN	HFI	IDP	STT
	10.374	11.29	14.42	3.855	11.595	10.664	9.5115	10.817	9.1756	10.954	11.053	10.191